

DMEGC Statement on Modern Slavery

横店东磁光伏科技现代奴隶制声明

Date: 3 February, 2026

2026 年 2 月 3 日

To whom it may concern,
致相关人士：

Hengdian Group DMEGC Magnetics Co., Ltd. (hereinafter as “DMEGC” or “We”) is committed to upholding human rights, promoting fair labour practices, and firmly opposing all forms of modern slavery, including forced labour, child labour, human trafficking, and other exploitative practices. This statement aims to clarify our commitment to prohibiting modern slavery in our operations and supply chain, ensuring our respect on related clauses of the International Labour Organization (ILO) Conventions, the Universal Declaration of Human Rights, and the UK Human Rights Act.

横店集团东磁股份有限公司(以下简称 “DMEGC” 或 “我们，)致力于维护人权、推动公平劳动实践，并坚决抵制一切形式的现代奴隶制行为，包括强迫劳动、童工、人口贩运及其他剥削性做法。本声明旨在阐明我们对于在运营及供应链中禁止现代奴役行为的承诺，确保我们恪守国际劳工组织(ILO)公约、《世界人权宣言》以及英国《人权法》等相关条款的规定。

According to the UK Modern Slavery Act 2015, modern slavery includes but is not limited to the following practices:

Forced Labour: Compelling individuals to work through violence, threats, or other means.

Human Trafficking: Exploiting individuals by deceiving, coercing, or using violence to transport them.

Debt Bondage: Forcing individuals to work to repay debts.

Child Labour: Employing children below the legal working age or engaging them in work that harms their health, safety, or education.

根据 2015 年英国现代奴隶制法，现代奴隶制包括但不限于以下行为：

强迫劳动：通过暴力、威胁或其他手段迫使个人工作。

人口贩卖：通过欺骗、胁迫或使用暴力来运输个体以剥削他们。

债务奴役：强迫个人工作以偿还债务。童工：雇佣法定工作年龄以下的儿童，或让他们从事损害其健康、安全或教育的工作。

In this regard, we have declared voluntarily to respect the principles of the international instruments listed in ILO Conventions 29 (Forced Labour), 105 (Abolition of Forced Labour), ILO Convention 138 and Recommendation 146 (Minimum Age) and 182 (Worst Forms of Child Labour), Universal Declaration of Human Rights, and UN Guiding Principles on Business and Human Right, and committed not to engage in or support the use of forced or compulsory labour, human trafficking, debt bondage or child labour, or accept any suppliers/subcontractors who use child labour or forced and compulsory labour.

在此方面，我们已自愿承诺遵守国际文书所载的各项原则，这些国际文书包括国际劳工组织第 29 号公约(强迫劳动)、第 105 号公约(废除强迫劳动)、国际劳工组织第 138 号公约及第 146 号建议书(最低年龄)和第 182 号建议书(最恶劣形式的童工劳动)《世界人权宣言》以及《联合国工商业与人权指导原则》。我们承诺不参与或支持使用强迫或强制劳动、贩运人口、债役劳动或童工的行为，也不接受任何使用童工或强迫及强制劳动的供应商/分包商。

Further, we will publish regular assessments of our modern slavery risks in our annual ESG report and be transparent about our progress in preventing modern slavery.

此外，我们将定期在年度 ESG 报告中发布关于现代奴隶制风险的评估，并透明地披露我们在预防现代奴隶制方面的进展。

Additionally, we have been certified by TÜV NORD since 2021 that we apply a management system in line with SA 8000: 2014 for design and manufacture of photovoltaic solar cells and modules.

此外，自 2021 年起，我们已获得 TÜVNORD 认证，确认我们在光伏太阳能电池和组件的设计与制造过程中采用了符合 SA8000:2014 标准的管理体系。

As per the SA8000: 2014 Standard, we develop policies and procedures to implement the SA8000 Standard, and request our suppliers to follow them. Should we find that any supplier is using forced labour, we take immediate action to address the situation.

根据 SA8000:2014 标准的要求，我们制定了实施 SA8000 标准的各项政策与程序，并敦促我们的供应商遵循这些规定。一旦发现任何供应商存在使用强迫劳工的情况，我们将立即采取行动予以应对。

We will continue to implement SA8000: 2014 Standard and to scrutinize our supply chain to ensure our suppliers commit to internationally recognized norms for the safety and well-being of all workers.

我们将继续实施 SA8000:2014 标准，并审查我们的供应链，以确保供应商承诺遵守国际公认的安全与工人福祉规范。

Hengdian Group DMEGC Magnetics., Ltd.

横店集团东磁股份有限公司

DMEGC Solar Div.

光伏科技(事业部)

Signed by: Wei LI, ESG Director, DMEGC Solar

代表: 东磁光伏科技 ESG 高级经理 李维

Signature:

签名:

A handwritten signature in brown ink, consisting of stylized, overlapping vertical strokes followed by a horizontal line ending in a small arrowhead pointing to the right.