

DMEGC Statement on Modern Slavery

Date: 3 February, 2026

To whom it may concern,

Hengdian Group DMEGC Magnetics Co., Ltd. (hereinafter as “DMEGC” or “We”) is committed to upholding human rights, promoting fair labour practices, and firmly opposing all forms of modern slavery, including forced labour, child labour, human trafficking, and other exploitative practices. This statement aims to clarify our commitment to prohibiting modern slavery in our operations and supply chain, ensuring our respect on related clauses of the International Labour Organization (ILO) Conventions, the Universal Declaration of Human Rights, and the UK Human Rights Act.

According to the UK Modern Slavery Act 2015, modern slavery includes but is not limited to the following practices:

- **Forced Labour:** Compelling individuals to work through violence, threats, or other means.
- **Human Trafficking:** Exploiting individuals by deceiving, coercing, or using violence to transport them.
- **Debt Bondage:** Forcing individuals to work to repay debts.
- **Child Labour:** Employing children below the legal working age or engaging them in work that harms their health, safety, or education.

In this regard, we have declared voluntarily to respect the principles of the international instruments listed in ILO Conventions 29 (Forced Labour), 105 (Abolition of Forced Labour), ILO Convention 138 and Recommendation 146 (Minimum Age) and 182 (Worst Forms of Child Labour), Universal Declaration of Human Rights, and UN Guiding Principles on Business and Human Right, and committed not to engage in or support the use of forced or compulsory labour, human trafficking, debt bondage or child labour, or accept any suppliers/subcontractors who use child labour or forced and compulsory labour.

Further, we will publish regular assessments of our modern slavery risks in our annual ESG report and be transparent about our progress in preventing modern slavery.

Additionally, we have been certified by TÜV NORD since 2021 that we apply a management system in line with SA 8000: 2014 for design and manufacture of photovoltaic solar cells and modules.

As per the SA8000: 2014 Standard, we develop policies and procedures to implement the SA8000 Standard, and request our suppliers to follow them. Should we find that any supplier is using forced labour, we take immediate action to address the situation.

We will continue to implement SA8000: 2014 Standard and to scrutinize our supply chain to ensure our suppliers commit to internationally recognized norms for the safety and well-being of all workers.

Hengdian Group DMEGC Magnetics., Ltd.
DMEGC Solar Div.

Signed by: Wei LI, ESG Director, DMEGC Solar

Signature:

